**Job Description & Person Specification  
Active Community Connectors**

**South Holland and East Lindsey**

**Two roles available, one community connector for each area.**

**About the Role**The roles are full time; however they could also be part time and shared across more than one person. Secondments or shared roles with other locally based organisations with connections in the community are welcomed.

Active Lincolnshire is looking for someone who is experienced at working in communities and able to build relationships with people living in those communities and local organisations. You will build an understanding of South Holland or East Lindsey, the people and the places, with the goal of enabling people to lead more active lives. This role is key to the Sport England funded ‘Place Expansion’ programme, that is investing in South Holland, Boston and East Lindsey.

The purpose of the role is to focus on understanding local people and places and what could make a difference to where they live and how active they are. You will connect with local groups and stakeholders, gather information, listen and learn and understand what the opportunities and challenges are in the place. The role is key to enhancing collaboration, increasing participation and ensuring inclusive, sustainable access to physical activity.

We want to recruit someone who is passionate about people and looking to make a difference to the health of local communities. You will be curious and an excellent listener and communicator. You will enjoy working in partnership; to enable others and you will encourage, champion and enable others along the way.

**About Active Lincolnshire** Active Lincolnshire is a charity and one of the national network of Active Partnerships supported by Sport England to lead the local implementation of the national ‘Uniting the Movement’ strategy which we do through ‘Let’s Move Lincolnshire’ the countywide strategy for physical activity.

It is our aim that everyone in Lincolnshire has options and opportunities to be active every day. We are particularly focussed on increasing physical activity levels and using the positive power of sport and physical activity to tackle inequalities. Lincolnshire as a county has high levels of inactivity, exacerbating other challenges including long-term health conditions - further impacted by gaps in the provision of relevant and accessible opportunities to be active.

Tackling the challenge of inactivity requires us to be working at system level with a wide and complex network of partners and stakeholders and understanding people in our communities.

Anyone joining the Active Lincolnshire team must be committed to our values of integrity, collaboration, inclusivity, innovation and learning and our commitment to equality, diversity and inclusion and tackling inequalities. Given the nature of the role, an utmost ability to maintain and respect confidentiality is crucial.

How we behave and our ways of working are important to success – specifically the post holder will need to be committed to being a team player, having empathy, a growth mindset and understanding other perspectives.

**As Active Community Connector you will:**

* Get to know and understand the places - collect information and insight to understand how people feel, how they could be supported to be more active and challenges they face
* Build trusted relationships with existing partnerships, providers and communities in South Holland or East Lindsay
* Connect and help organisations and groups to work together
* Connect with local healthcare providers including GPs, community connectors, social prescribers and health coaches
* Understand how the community uses and feels about existing assets including open spaces such as parks and built facilities like village halls
* Lead coordination of ‘test and learn’ interventions in place that provide learning and evidence about the impact of doing different things
* Work with and share relevant timely information with the wider place-based team including the insight and communications leads
* Work closely with other Community Connectors, sharing opportunities knowledge, learning and connections
* Connecting with community groups, voluntary and charity organisations
* Attend local health and wellbeing networks and forums
* Connect with school and colleges
* Connect local organisations with Active Lincolnshire and other partners products and services to support their resilience, development and growth – for example; safeguarding, funding and skills support

**Person Specification**  
**Essential**

* Experience of working in a community setting
* Ability to listen, connect and work with communities
* Thrive in an environment where networking, connecting and enabling are key to the role
* Have knowledge of South Holland or East Lindsey in a professional (working) or personal capacity
* Be an excellent communicator
* Able to listen, find information and use it to inform future work

**Desirable**

* Have an understanding of the importance of monitoring, learning and evaluation
* Knowledge of Lincolnshire’s communities, stakeholders and demographics.
* Have experience in project management

**Qualifications and qualities**We’re more interested in your approach, personal and professional experiences and your attitude, than formal qualifications; however, an excellent standard of written and spoken English is essential for this role. You must be passionate about the positive power of sport and physical activity.

What matters to us is that we have talented, enthusiastic and experienced professionals working with us who can help deliver our vision. You don't have to be sporty to work at Active Lincolnshire, but you must be passionate about people and the positive power sport and physical activity can have on people’s lives.

**Inclusive Recruitment Process**We operate an inclusive, equitable and transparent recruitment and assessment process, underpinned by an organisational commitment to equality and diversity. We actively encourage applications from candidates from diverse backgrounds who can bring an array of skills and experience to our organisation. We’re committed to making sure every applicant is assessed solely on merit and relevant experience to do the job.

1. As an employer, we actively seek to ensure that our workforce reflects the communities we serve, recognising that this makes us better able to understand their needs and priorities. We can only do this by ensuring that the people who work for us are the best they can be irrespective of age, gender, sexuality, ethnicity, disability, marital status, religion or belief.
2. We value the ideas and contributions from everybody and welcome and support difference. Our aim is to make sure that equality, diversity and inclusion run through everything we do as an employer.
3. We encourage applications from people with disabilities, and guarantee interviews for applicants with disabilities that meet the requirement of the role as part of our commitment to the Disability Confident Scheme.

**To Apply**

Contact the Strategic Place lead for a conversation about the role [Niki.Shepheard@ActiveLincolnshire.com](mailto:Niki.Shepheard@ActiveLincolnshire.com)

**Key Dates**

* Interviews will take place in South Holland or East Lindsey

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| Place of work | The role is predominantly community-based in the area of focus (i.e. East Lindsey or South Holland).  Active Lincolnshire have a Lincoln office where you will be for some team meetings and to meet colleagues. |
| Contract | 12-month fixed-term, with potential to become permanent. |
| Benefits | |  | | --- | | * 25 days annual leave + bank holidays + 3 days at Christmas * Celebration Day (personal choice) * Westfield Health private healthcare * Cycle to work scheme * Flexible working policy * ‘Active Hour’ time to be active in the working week * Team away days * Training and development opportunities * Employer pension contributions * 2 hours a month to volunteer * Staff wellbeing policy * Opportunity to make a meaningful impact in Lincolnshire * £30,000 to £34,000 (dependent on skills and experience). | |
| Reporting to | Place strategic lead |
| Responsible for | No direct reports |
| Closing date | N/A. We will speak with applicants as they contact us and appoint when a candidate is found. |