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| **Name:**  |
| **Position applied for:**  |
| **Equal Opportunities Monitoring** |
| Active Lincolnshire aims to be an equal opportunities employer; we want to meet the aims and commitments set out in our equal opportunities policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality & diversity. We need your help and co-operation to enable it to do this, but filling in this form is voluntary. *(Tick or highlight box where appropriate.)* |
| **Gender** |
| Man 🗆 Woman 🗆 Intersex 🗆 Non-binary 🗆 Prefer not to say 🗆 If you prefer to use your own term, please specify here ……………………. |
| **Age** |
| 16-18🗆 19-24🗆 25-29🗆 30-34🗆 35-39🗆 40-44🗆 45-49🗆 50-54🗆 55-59🗆 60-64🗆 65+🗆Prefer not to say🗆 |
| **Disability** |
| **Do you consider yourself to have a disability or health condition?** Yes🗆 No 🗆 Prefer not to say 🗆What is the effect or impact of your disability or health condition on your ability to fulfil your role at work? Please specify here ……………………………………………………The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.  |
| **Marital Status** |
| Are you married or in a civil partnership?Yes 🗆 No 🗆 Prefer not to say 🗆 |
| **Ethnicity** |
| Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box**White**English 🗆 Welsh 🗆 Scottish 🗆 Northern Irish 🗆 Irish 🗆British 🗆 Gypsy or Irish Traveller 🗆 Prefer not to say 🗆Any other white background, please specify here ………………………………………. **Mixed/ multiple ethnic groups**White and Black Caribbean 🗆 White and Black African 🗆 White and Asian 🗆 Prefer not to say 🗆 Any other mixed background, please specify here ………………………………….. **Asian/ Asian British**Indian 🗆 Pakistani 🗆 Bangladeshi 🗆 Chinese 🗆 Prefer not to say 🗆 Any other Asian background, please specify here ……………………………………………….  **Black/ African/ Caribbean/ Black British**African 🗆 Caribbean 🗆 Prefer not to say 🗆 Any other Black/African/Caribbean background, please specify here ……………………………… **Other ethnic group**Arab 🗆 Prefer not to say 🗆 Any other ethnic group, please specify here ………………………..  |
| **Sexual Orientation** |
| Heterosexual 🗆 Gay 🗆 Lesbian 🗆 Bisexual 🗆 Prefer not to say 🗆 If you prefer to use your own term, please specify here ……………………………………………... |
| **Religion** |
| **What is your religion or belief?**No religion or belief 🗆 Buddhist 🗆 Christian 🗆 Hindu 🗆 Jewish 🗆Muslim 🗆 Sikh 🗆 Prefer not to say 🗆 If other religion or belief, please specify here …………………………………….. |
| **Working pattern** |
| What is your current working pattern?Full-time 🗆 Part-time 🗆 Prefer not to say 🗆 |
| **Working Arrangement** |
| What is your flexible working arrangement?None 🗆 Flexi-time 🗆 Staggered hours 🗆 Term-time hours 🗆Annualised hours 🗆 Job-share 🗆 Flexible shifts 🗆 Compressed hours 🗆Homeworking 🗆 Prefer not to say 🗆 If other, please specify here ………………………….. |
| **Caring responsibilities** |
| **Do you have caring responsibilities? If yes, please tick all that apply**None 🗆 Primary carer of a child/children (under 18) 🗆 Primary carer of disabled child / children 🗆 Primary carer of disabled adult (18 and over) 🗆 Primary carer of older person 🗆Secondary carer (another person carries out the main caring role) 🗆 Prefer not to say 🗆 |
| **Rehabilitation of Offenders Act 1974** |
| Applications from ex-offenders are welcomed and will be considered on their merit. Convictions that are irrelevant to this job will not be taken into account. You are required to disclose any convictions, which are not 'spent' by virtue of the Rehabilitation of Offenders Act 1974.Have you been convicted of a criminal offence, which is not spent, as defined in the above Act? YES □ NO □If yes, please give details of date(s), offence(s) and sentence(s) passed:The Rehabilitation of Offenders Act does not apply to certain specified professions, nor does it apply to posts which involve contact with children, young people or vulnerable adults. In any of these cases you should state all past convictions, including any that are spent, giving details of date(s), offence(s) and sentence(s) passed:If you are applying for a post which involves contact with either children or vulnerable adults, please also confirm that you are not listed on either of the following (as appropriate):□ I confirm that I am not listed on the children's barred list.OR□ I confirm that I am not listed on the adults' barred list.AND□ I declare that I have no past convictions, cautions or bind-overs and no pending cases affecting why I might be considered unsuitable to work with children/vulnerable adults.The information you provide will be treated as strictly confidential and will be considered only in relation to the job for which you are applying.  |

**Please return your equal opportunities monitoring from to:** **Admin@ActiveLincolnshire.com**